



Strategic  
Indigenous  
Solutions

# WORKPLACE *Culture* & CLINICAL SAFETY PACKAGE

**Is your team ready to strengthen trust, reduce risk, and deliver care that truly reflects Aboriginal and Torres Strait Islander values?**

Strategic Indigenous Solutions presents a high-impact Cultural and Clinical Safety Package — a 3-month, evidence informed program to help health & social health organisations embed cultural governance, strengthen safety systems, and foster a lasting culture of feedback, safety and learning.

This package is designed for health & social services that are ready to go beyond tick-box compliance and instead build a values-led environment where staff feel safe to report, reflect, and improve.

## What You'll Gain

- Tools and strategies to build a sustainable, culturally grounded safety culture
- Alignment of your clinical governance with cultural governance principles
- Strengthened organisational capacity to meet accreditation and safety standards
- Increased staff engagement, psychological safety, and accountability
- A practical, tailored Cultural Safety Action Plan and staff development program

## What's Included

- Workplace Culture & Safety Audit
- Staff workshops on values, feedback, and cultural humility
- Knowledge to Action Framework & Project Plan
- Review induction policy to ensure alignment with safety culture
- Final implementation and evaluation plan

## The Cost-Benefit Advantage:

Our cost-benefit analysis framework highlights how strengthening safety culture leads to:

- Reduced incident-related costs and clinical risks
- Lower staff turnover and burnout
- Increased client satisfaction and service uptake
- Improved accreditation readiness and funding confidence
- Greater community trust and reputational strength

Services that invest in cultural and clinical safety often see measurable return on investment through improved compliance, staff retention, and patient outcomes.

*Contact us now to create a Safe, Culturally Grounded Service*



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